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## Abhyudaya receives FICCI recognition for social responsibility

SPJIMR has been honoured with the FICCI Higher Education Excellence Award 2025 in the 'Institutional Social Responsibility (Private)' category for its pioneering Abhyudaya initiative.

The award was presented by Shri Nitin Gadkari, Hon'ble Union Minister of Road Transport and Highways, Government of India, to Prof. Varun Nagaraj, Dean, SPJIMR, at the FICCI Higher Education Summit 2025 in New Delhi.

Join us in celebrating this recognition and [read more](#) about how Abhyudaya has evolved over the years.



## Parents' meeting and first home visits



On Sunday, October 12, SPJIMR hosted nearly 800 participants—Sitaras and their parents—on campus for the quarterly meeting. The session highlighted upcoming events, new initiatives, and the achievements of our Sitaras.

For the first time, Abhyudaya presented awards to Sitaras for 100% attendance, academic progress, and for demonstrating gratitude towards Abhyudaya and their

peers. These awards served both as recognition and as encouragement to inspire continued growth and effort.

It was also a special day for the Sitaras as their new mentors set out for their first home visits. Many mentors accompanied their Sitaras home after the meeting, creating touching moments as mentors and mentees shared their first experiences together — their faces lighting up with joy and connection.



## Reflections by PGDM ADMAP Committee

The Assessment and Development of Managerial and Administrative Potential (ADMAP) is a unique immersive experience pioneered by SPJIMR. It enables participants to develop their administrative capabilities and management skills experientially. This two-credit course instils in the participant the core principles of self-learning and self-management through the prism of doing, observing, reflecting, and recording. Abhyudaya has 16 students dedicated to this each year. We will be highlighting their reflections each month.

### Refining emotional intelligence and collaboration skills

**Sahil Kapoor**, PGDM 2024-26

“Being part of the Abhyudaya committee was an enriching experience, enabling me to refine both managerial and interpersonal skills. I developed a deeper understanding of my strengths and areas for improvement, while also recognising the importance of emotional intelligence in team settings. Prioritising tasks effectively was a key focus, ensuring that deadlines were met without compromising quality. Additionally, the experience enhanced my ability to navigate organisational structures and manage uncertainties effectively. This



journey not only deepened my understanding of formal and informal dynamics within teams but also reinforced the value of collaboration and adaptability in achieving shared goals.”

### When teamwork overcomes the unexpected

**Dennis Deviah**, PGDM 2024-26

“No event was too large to organise with the right set of people driven by the same objective. Burning the midnight oil for the success of the events was truly satisfying. Despite all the preparation, unexpected challenges always arise on the day of the event. It was essential to remain alert, agile, and flexible to address these challenges effectively. Managing them becomes much easier with the right team. This spirit of collaboration, especially during moments of uncertainty, was what the team valued



most about one another. These were the most important takeaways from working with this wonderful team over the past year.”

## Accountability, teamwork, and stakeholder management

**Divyansh Sharma**, PGDM 2024-26

“Working in the Abhyudaya committee was one of the highlights of my first year at SPJIMR. There were several key learnings from my experience, such as playing a role in organising and managing three events for the batch and Sitaras, serving as the point of contact for a group of people related to Abhyudaya visits and other activities, and occasionally supporting administrative tasks in the Abhyudaya office.

These experiences taught me how to work in a team without a strict hierarchy or positions of power, where everyone motivated each other and took ownership of their responsibilities. Additionally,



while managing some events, I gained first-hand experience in stakeholder management, anticipating challenges, and working to address them.

Working in the Abhyudaya committee has helped me further develop my managerial and teamwork skills.”



**Siddheshwar S. Jawale**

Siddheshwar—or Siddhu as he is fondly called—joined Abhyudaya when he was in class 7. Like many first-time Sitaras, he was shy, under-confident, and struggled with English communication.

Siddhu lost his father when he was in class 9, and his mother began working to support the family. Abhyudaya stepped in to cover his school fees and books, ensuring that his education continued without interruption. When he entered college, he took up part-time work to contribute to the household income.

He also found strength in friendship. Siddhu shared a strong bond with his friends, who supported one another through their studies and motivated each other to do better.

“My school friend and Abhyudaya friend, Vandana, always stood by me during my studies. Whether it was preparing for exams, solving doubts, or

### Chamakta Sitara

## From hard work to fulfilling dreams

“Every year, a mentor guided me through academics, solved my doubts, and encouraged me to keep improving. Being called a ‘Sitara’—a star—at Abhyudaya made me believe that I could shine bright in this world.”

motivating me when I felt low, she was a constant support. Group studies with her made learning easier and more enjoyable. Having a friend like Vandana gave me confidence that I was never alone in this journey.”

Today, Siddhu works as a Relationship Manager at Kotak Mahindra Bank, where he manages client portfolios, provides customised financial solutions, and promotes a range of banking products to meet customer needs. His role also involves building long-term trust with clients and ensuring the highest standard of service delivery.

“Going forward, I aspire to deepen my knowledge in wealth management and corporate banking, while continuously upgrading my skills in financial planning, investment strategies, and client engagement. My long-term goal is to grow into a leadership role where I can contribute to business development, drive sustainable growth, and mentor young professionals entering the banking field.”

Aligned with the UN SDG 4 (Quality Education) and SDG 17 (Partnership for the Goals), SPJIMR's Abhyudaya is a community-based organisation that provides mentoring and holistic after-school education to bright, underprivileged children (Sitaras = Stars), from low-income neighbourhoods in Mumbai's K-West ward so that they become independent and the schools and community around them improve.

To donate to Abhyudaya, write to [abhyudaya@spjmr.org](mailto:abhyudaya@spjmr.org) or visit our website [www.spjmr.org](http://www.spjmr.org)

